



**Birmingham Central
and South-West**

Home-Start works with families in communities, supporting thousands of families and children to transform their lives

At Home-Start Birmingham Central and South-West we're now seeking a trustee with experience of safeguarding and child- protection

What will you be doing?

At Home-Start Birmingham Central and South-West we are seeking a trustee to contribute to our safeguarding practice and to also support the effective running and governance of our charity.

We're looking for a skilled volunteer who can contribute to the board, as well as provide strategic and operational safeguarding advice and guidance.

As a trustee with safeguarding/ child protection responsibility, you will work with fellow trustees and the Home-Start manager, to advise on safeguarding related issues, initiatives, interventions as well as safeguarding related policies, procedures, and practices.

The role will be responsible for:

- Provide a sounding board for staff with a strategic role or 'designated persons' role, in order to consider the most appropriate course of action to take where there is a safeguarding/child protection concern in a family
- Support the strategic role to use local procedures appropriately (e.g. for referral, for escalation or dispute resolution)
- Contribute to board discussions about Home-Start's capacity in working with more complex families, including those where there are child protection concerns
- Support the board to monitor and review systems, policy and procedures to ensure good safeguarding/child protection practice within Home-Start and compliance with the national Home-Start Quality Assurance Standards
- Undertake spot checks of family and volunteer files
- Supporting staff and volunteers when an incident has occurred in relation to safeguarding and or child protection

- Advising on safeguarding strategy, including training and development of Home-Start paid staff
- Ensuring the board of trustees understands and fulfils its responsibilities in relation to safeguarding

You will also play a vital role, along with the rest of the board of trustees, in developing our overall charity strategy and ensuring the ongoing good governance of Home-Start.

What are we looking for?

Skills, Knowledge and Experience

- Good generalist safeguarding experience
- Experience of advising and successfully influencing on safeguarding matters
- Good knowledge of safeguarding law and its practical application
- Knowledge of safeguarding best practice
- Ability to effectively and clearly communicate
- Sound judgement and problem solving skills
- Confidence to put forward ideas and suggestions and effectively and appropriately challenge

What difference will you make?

Your support as **Trustee with safeguarding/child protection responsibility** will assist us in being able to continue to provide vital individual, non-judgemental, compassionate and confidential volunteer-led help and support to local families in Bartley Green, Edgbaston, Harborne, Ladywood, Soho and Quinton.

What's in it for the volunteer?

You will have the opportunity to use your knowledge and expertise to influence the strategic management of Home-Start and allow the charity to continue to make a real difference to the lives of families and children in the local area.

You will have the opportunity to develop or enhance your strategic leadership skills by supporting in the development and implementation of the overall Home-Start strategy, working alongside committed and professional fellow trustees and staff.