

Home-Start works with families in communities, supporting thousands of families and children to transform their lives. Home-Start Birmingham Central And South-West covers Edgbaston and Ladywood districts, and we are now seeking a new Chairperson.

**What will you be doing?**

We are seeking a volunteer Chair to contribute their expertise and experience to lead and support the effective running and governance of the Scheme.

We are looking for a skilled volunteer who can Chair the Board, lead on strategy and provide operational advice and guidance.

As Chair, you will work with fellow trustees and the Scheme Manager, to advise on governance, have oversight of finances, risks and safeguarding. You will also lead on the future direction of the Scheme to achieve its objectives and support operational aspects.

The role will be responsible for:

* supervision and management of Scheme Manager
* Enabling and supporting the governance and administration of the scheme
* Contributing to Board discussions about the Home-Start’s capacity in working with more complex families, including those where there are child protection concerns
* Supporting the Board to monitor and review systems, policy and procedures to ensure good practice within the Home-Start and compliance with the Home-Start Quality Assurance Standards
* Ensuring the board of trustees understands and fulfils its responsibilities
* You will also play a vital role, along with the rest of the board of trustees, in developing our overall Scheme strategy and ensuring the ongoing good governance of the Scheme.

**What are we looking for?**

The ideal candidate will bring a wide range of experience and skills, be comfortable with leading others and providing strategic direction.

**Essential Skills, Knowledge and Experience**

* Strong management experience.
* Ability to effectively and clearly communicate.
* Sound judgement and problem solving skills.
* Business acumen and the ability to understand the operational and financial requirements of the charity and trustee role.

**Vetting**

Successful applicants will be required to pass a number of checks prior to commencing the role, including a DBS and financial check as part of the vetting process. The requirements fall under the Charities Act and ensure that all Trustees are eligible for the role.

**To enable the vetting checks to be completed you must have a minimum of 5 years UK address history.**

There are some circumstances which prohibit an individual from being appointed as a Trustee, more details can be found on the Charities Commission website.

**What difference will you make?**

Your support as **Chair** will assist us in being able to continue to provide vital individual, non-judgemental, compassionate and confidential volunteer-led help and support to local families in Bartley Green, Edgbaston, Harborne, Ladywood, Soho and Quinton.

**What will you gain?**

You will have the opportunity to use your knowledge and expertise to influence the strategic management of the Scheme and allow the Scheme to continue to make a real difference to the lives of families and children in the local area.

You will have the opportunity to develop or enhance your strategic leadership skills by supporting the development and implementation of the overall Scheme strategy, working alongside committed and professional fellow trustees and staff.

**Want to find out more? An informal conversation can be arranged by getting in touch with us via 07845 085488 or admin@homestartbcsw.org**